

Impact Assessment

5 Fewer Councillors from May 22



DRAFT

12/01/2022

Reference: 7787-1772-5650-0616

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Clive Pinney, Head of Legal & Democratic Services
Head of service	Robert Pinney, Head of Legal and Democratic Services (Monitoring Officer)
Portfolio holder	Beverley Baynham, portfolio holder for Portfolio Holder for Corporate Governance and Regulatory Services
Proposal title	5 Fewer Councillors from May 22
Description of proposal	The Welsh Government review of Local Authority Election Boundary Reviews has resulted in the number of Members being reduced from 73 to 68 as from May 2022 with a resulting saving on Member salaries and expenses being reduced by £105,000 in a full year

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£105,000	£0	£0	£0	£0	£105,000

Further information

The Welsh Government review of Local Authority Election Boundary Reviews has resulted in the number of Members being reduced from 73 to 68 as from May 2022 with a resulting saving on Member salaries and expenses being reduced by £105,000 in a full year

Consultation requirements

Consultation required?	No
Justification	The reduction in the number of Members is a legal requirement from Welsh Government following a WG consultation exercise.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Legal & Democratic Services

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	Yes
Further information	

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	None
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4e. Evidence

N/A

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	Potential Reduction of pollution and emissions from car exhausts as a result of the reduction in the number of Members
Impact rating	Very good
Mitigation	No negative impacts
Mitigated impact rating	Very good

5c. A healthier Wales

Impact	Potential Reduction of pollution and emissions from car exhausts as a result of the reduction in the number of Members
Impact rating	Very good
Mitigation	no negative impact
Mitigated impact rating	Very good

5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	Potential Reduction of pollution and emissions from car exhausts as a result of the reduction in the number of Members
Impact rating	Good
Mitigation	no negative impact
Mitigated impact rating	Good

5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

N/A

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

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Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	Reduction in Members salaries and expenses of £105,000
Impact rating	Good
Mitigation	no negative impact
Mitigated impact rating	Good

6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

N/A

7. Likelihood and risks

No risks documented

8. Overall summary and judgement

Outline assessment

The reduction in the number of members is a requirement of Welsh Government and must happen

Cabinet reference	
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9. Additional evidence

N/A

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

None required	
Review date	31/03/2023

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